



# Corporate Governance Report AutoWallis Plc. 2019













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### Introduction

**AutoWallis Nyrt.** (hereinafter: 'Company') is a public limited company registered in Hungary by the Metropolitan Court as the Court of Registration. The main market for the Company's shares is the Budapest Stock Exchange (hereinafter: 'BSE'); accordingly, the Company follows the corporate governance principles established in Hungary and the related mandatory legal regulations.

The Company has developed its Corporate Governance Processes, including this Corporate Governance Report, in accordance with Section 3:289 of the Civil Code and the Corporate Governance Recommendations of the Budapest Stock Exchange.

1.1 - A brief presentation of the operation of the Board of Directors / Governing Board, and the distribution of responsibilities and tasks between the Board of Directors / Governing Board and the management.

The Company's Board of Directors is the managing body of the Company, it acts as a body and exercises its powers at the meetings of the Board of Directors. The Board of Directors, or a Member of the Board of Directors authorised by it, represents the Company towards third parties, in courts and in front of other authorities. The responsibilities of the Board of Directors are divided between the Chairman of the Board of Directors and the Members of the Board of Directors.

In addition to the management of the Company, the Board of Directors plays a key role in relation to the companies belonging to the group of companies (hereinafter: 'Group') managed by the Company. The Board of Directors coordinates and manages the Group's operations, provides guidance and defines the Group's business and development concept.

The Board of Directors is entitled to include in its competence all decisions that do not fall within the competence of the General Meeting, and also decides on all matters referred to the competence of the Board of Directors by the Civil Code, other legal regulations or the Articles of Association of the Company. It may refer the performance of ad hoc tasks to the competence of the Board Member(s) delegated by the General Meeting or the Board of Directors.

The Chief Executive Officer is entitled and obliged to act in relation to an issue not expressly included in the exclusive competence of the Board of Directors, but otherwise falling within the competence of the Board of Directors, unless expressly provided otherwise in a resolution of the Board of Directors.

The Rules of Procedure of the AutoWallis Board of Directors is available on the following link: http://autowallis.hu/tarsasagi dokumentumok.

1.2 - An introduction of the Board of Directors / Governing Board, Supervisory Board and management members (for board members, also indicating each member's status of independence), a presentation of the boards structures.

The Company currently has a Board of Directors consisting of 5 members. Chairman: Zsolt Müllner, members: Gábor Ormosy (Chief Executive Officer), Gábor Székely (Chief Investment





















Officer/Investor Relations) Andrew John Prest (Managing Director of WAE Autóforgalmazási és Szolgáltató Kft.) and Péter Antal (Managing Director of Wallis Motor Pest Kft. és Wallis Motor Duna Kft.).

The Company currently has a Supervisory Board and an Audit Committee consisting of 3 members, chairman/president: Attila Chikán Jr, and members: György Ecseri and Gábor Vitán.

1.3 - Specifying the number of meetings which the Board of Directors / Governing Board, Supervisory Board and committees held in the given period, completed with attendance rates.

During 2019, the Board of Directors of the Company held 9 ordinary meetings, each with a 100 percent attendance rate.

The Supervisory Board held four meetings in the past year, with a 100 percent attendance rate on both occasions.

The Audit Committee held four meetings in the past year, with a 100 percent attendance rate on both occasions.

1.4 - A presentation of the work done by the Board of Directors / Governing Board, the Supervisory Board and the management as well as the considerations for assessing their individual members. Specifying if the assessment carried out in the given period resulted in any changes

The Board of Directors, the Supervisory Board and the Audit Committee of the Company performed the tasks required by law, their Rules of Procedure and the Articles of Association of the Company. The Board of Directors of the Company published its strategy until 2024 on 22 May 2019. It evaluates the correctness of the strategy and its own work by evaluating the work performed for the implementation of the plan. The Company does not evaluate the work of individual members separately.

1.5 - A report on the operation of each committee, elaborating on the professional background of committee members, the number of and the attendance rate at the meetings held as well as the major topics discussed at the meetings and a presentation of the general operation of each committee. When presenting the operation of the Audit Committee, any decision by the Board of Directors / Governing Board against the proposal of the committee should be mentioned (also including the explanations offered by the Board of Directors / Governing Board). The Company website, where all tasks delegated to the committees and the dates of the members' appointment must be published, should also be mentioned. (If this information is not available on the Company website, it must be included in the Corporate Governance Report.)

The Company's Audit Committee held four meetings in 2019, which were attended by all members. The main topics of the meetings were:

















- Review and comment on the 2018 annual IFRS report
- Review on the operation and results of the first quarter
- Review and comment on the 2019 H1 IFRS reports
- Review on the operation and results of the third quarter

It was not necessary to convene an extraordinary meeting; the Audit Committee did not observe any event giving rise to an extraordinary investigation. The Board of Directors did not make a decision contrary to its proposal.

The professional presentation of the members of the Audit Committee can be viewed on the Company's website: http://autowallis.hu/szervezeti-felepites. The Rules of Procedure presenting the operation of the Audit Committee are also available on the website: http://autowallis.hu/tarsasagi\_dokumentumok. The Audit Committee determines its own Rules of Procedure.

The Company's Supervisory Board held four meetings in 2019, which were attended by all members. The main topics of the meetings were:

- Review and comment on the 2018 annual IFRS reports
- Review on the operation and results of the first quarter
- Review and comment on the 2019 H1 IFRS reports
- Review on the operation and results of the third quarter

The professional presentation of the members of the Supervisory Board can be viewed on the Company's website: http://autowallis.hu/szervezeti-felepites. The Rules of Procedure presenting the operation of the Supervisory Board are also available on the website: http://autowallis.hu/tarsasagi dokumentumok. The Supervisory Board determines its own Rules of Procedure, which are approved by the General Meeting.

1.6 - A description of the system of internal controls, an evaluation of the activities performed in the given period. A report on the efficiency and effectiveness of the risk management procedures. (Information about where shareholders can access the Board of Directors / Governing Board report on the operation of internal controls.)

The main goal of internal control is for the organisation to perform its defined task with an adequate quality:

- carry out its management activities regularly, economically, efficiently and effectively;
- comply with applicable laws and regulations;

Due to the size of the organisation, the internal control tasks are currently performed by the Board of Directors. The activities of the Board of Directors are monitored by the Supervisory Board. It receives regular information on ongoing matters, contracts and events, and has continuous access to the Company's documents.

The Board of Directors of the Company prepared a detailed risk map of the potential risks related to the operation of the Company, which it categorised, and reviewed the actions required in the case of each event, in particular the Company's Disclosure Obligations.





















#### 1.7- Information on whether the auditor performed any activities not related to auditing.

In 2019, the Company was audited by HADRIANUS Számviteli Szolgáltató és Tanácsadó Kft. (responsible auditor: Dr Csaba Adorján, chamber registration number: 001089).

The auditor did not perform any activities that were not related to the audit.

### 1.8 - An overview of the Company's publication policy and its insider trading policy.

The Company applies the disclosure rules prescribed in its disclosure policy, legislation, BSE Regulations and the Company's Articles of Association.

Places of publication: according to the Articles of Association, the official website of the BSE (www.bet.hu), the publication website of the MNB (https://kozzetetelek.mnb.hu/) and the website of the Company (www.autowallis.hu).

The Company also sends its publications to the editorial staff of an economic medium with a large quantity of printed copies and an electronic economic medium with a significant number of daily visitors in accordance with the relevant government decree.

The Company maintains a register of persons engaged in activities with the Company on a legal basis and having access to inside information. The regulation of the Company on Insider Persons, the MAD/MAR - European Regulation, and the Capital Market Act guidelines apply to the Company's insider persons.

#### 1.9 - An overview of the method of exercising shareholder rights.

A shareholder whose name appears - on the day of the closing of the Register of Shareholders - in the Register of Shareholders compiled on the basis of the identification procedure initiated by the Company is entitled to participate and vote at the General Meeting of the Company. The shareholder can exercise their rights in person or through a proxy. The method of voting shall be determined by the Board of Directors in such a way that the voting right can be determined on the basis of the number and nominal value of the shares.

Resolutions are adopted at the General Meeting with an open vote. A secret ballot on the matter shall be ordered at the motion of the shareholders with voting rights representing at least one tenth of the share capital. The General Meeting elects a vote counting committee, the members of which are recommended by the Chairman of the General Meeting.

The resolutions of the General Meeting shall be adopted by at least a three-quarter majority of the votes cast in matters specified in the Articles of Association, and by a simple majority of the votes cast in other matters. Abstentions shall be considered as votes against the draft resolution. Each share entitles its holder to one vote.



















#### 1.10 - A brief presentation of the rules for the conduct of the General Meeting.

The General Meeting is the highest organ of the Company.

The General Meeting shall be convened as necessary, but at least once per calendar year. A General Meeting may be convened at a place other than the registered office of the Company. The Annual Ordinary General Meeting approving the annual report of the Company shall be convened in such a way that the IFRS reports can be approved within the statutory deadline.

An Extraordinary General Meeting may be convened by the Board of Directors if it deems it necessary for the operation of the Company. The convening of an Extraordinary General Meeting may be requested by the Supervisory Board, the auditor or the Court of Registration in the cases specified in the Companies Act, and by the shareholders representing at least 5 percent of the Company's share capital, by stating, in writing, the reason and purpose therefor.

The General Meeting has a quorum if the shareholder representing more than half of the voting shares is present in person or through their authorised representative (including proxy).

If the General Meeting does not have a quorum, the repeated General Meeting to be held with the same agenda shall be convened within 21 days from the date of the original General Meeting. An attendance sheet shall be prepared and minutes shall be kept of the General Meeting in accordance with the provisions of the Companies Act. Pursuant to the Articles of Association of the Company, the Chairman of the General Meeting is the Chairman of the Board of Directors. The members of the vote counting committee and the authenticators of the minutes shall be elected by the shareholders from amongst themselves, or from the members of the Board of Directors or the Supervisory Board, by a simple majority, with the proviso that the authenticator of the minutes of the General Meeting may only be a shareholder or their proxy.





















#### 1.11 Remuneration Statement

Fulfilling its notification obligation, AutoWallis Nyrt. (1055 Budapest, Honvéd utca 20, hereinafter: 'Company') hereby informs the interested parties that the members of the Company's Board of Directors and Supervisory Board (chairmen and members) received the following remuneration (cash and non-cash) during 2019 per member and under the title of benefit:

Name	Position	Annual gross remuneration
Zsolt Müllner	Chairman of the Board of Directors	600.000 Ft
Gábor Ormosy Gábor	member of the Board of Directors	480.000 Ft
Gábor Székely	member of the Board of Directors	480.000 Ft
Andrew John Prest	member of the Board of Directors	480.000 Ft
Péter Antal	member of the Board of Directors	480.000 Ft

Name	Position	Annual gross remuneration
Attila Chikán Jr	Chairman of the Supervisory Board	600.000 Ft
György Ecseri	member of the Supervisory Board	480.000 Ft
Gábor Vitán	member of the Supervisory Board	480.000 Ft

Name	Position	Annual gross remuneration
Attila Chikán Jr	President of the Audit Committee	600.000 Ft
György Ecseri	member of the Audit Committee	480.000 Ft
Gábor Vitán	member of the Audit Committee	480.000 Ft

No advances or loans were paid to the Company's officers.



















### Annex 2 – Recommendations

<u>yes</u>	no
1.1.2 - Are the	e Company's Articles of Association available on the Company's website?
<u>yes</u>	no
rights in thei	Company's Articles of Association allow shareholders to exercise their rabsence, did the Company publish the methods and conditions of doing all necessary documents?
<u>yes</u>	no
	ne Company publish on its website a summary document containing the able to the conduct of its General Meetings and to the exercise of voting areholders?
<u>yes</u>	no
participate in	ne Company publish the exact date when the range of those eligible to a given company event is set (record date), and also the last day when the ing eligibility for participating in a given company event are traded?
<u>yes</u>	no
	npany hold its General Meetings in a manner providing for maximum participation?
<u>yes</u>	no
representativ	Company did not restrict the shareholders' right to designate a different re for each of their securities accounts to represent them at any General swer Yes, if not)
<u>yes</u>	no

1.1.1- Does the Company have an organisational unit dealing with investor relationship

management, or a designated person to perform these tasks?



<u>yes</u>



no





and also the Supervisory Board's opinion disclosed to the shar eholders?



1.2.7 - For proposals for the agenda items, were the Board of Directors' draft resolution









1.3.3 - The Company did not restrict the right of its shareholders attending a General Meeting to request information, add comments and submit proposals, or set any preconditions for these with the exception of some measures taken to conduct the General Meeting in a correct manner and as intended. (Answer Yes, if not)

<u>yes</u> no

1.3.4 - By answering the questions raised at the General Meeting, did the Company ensure compliance with the information provision and disclosure principles set out in legal and stock exchange requirements?

<u>yes</u> no

1..3.5 - Did the Company publish on its website the answers to the questions that the representatives of the Company's boards or its auditor present at the General Meeting could not satisfactorily answer at the meeting within 3 working days following the General Meeting, or an official statement explaining why it refrained from giving answers?

yes <u>no</u> Description

There has been no such case, but its proper management is ensured.

1.3.7 - Did the Chairman of the General Meeting order a recess or suggest that the General Meeting be postponed when a proposal or proposal relating to a particular issue on the agenda was submitted which the shareholders hadn't had a chance to become familiar with before the General Meeting?

yes <u>no</u> Description

There has been no such case, but its proper management is ensured.

1.3.8.1 - The Chairman of the General Meeting did not use a combined voting procedure for a decision related to electing and recalling executive officers and Supervisory Board members. (Answer Yes, if not)

<u>yes</u> no

1.3.8.2 - For executive officers or Supervisory Board members, whose nominations were supported by shareholders, did the Company disclose the identity of the supporting shareholder(s)?

yes <u>no</u> Description

There has been no such case, but its proper management is ensured.

1.3.9 - Prior to discussing agenda items concerning the amendment of the Articles of Association, did the General Meeting pass a separate resolution to determine whether





















to decide on each amendment of the Articles of Association by individual votes, joint votes, or votes combined in a specific way?

yes no

1.3.10 - Did the Company publish the minutes of the General Meeting containing the resolutions, the description of the draft resolutions and any important questions and answers related to the draft resolutions within 30 days following the General Meeting?

yes <u>no</u> Description

The Company published the General Meeting resolutions after the General Meeting.

1.5.1.1 - Did the Board of Directors/Governing Board or a committee consisting of Board of Directors/Governing Board members establish guidelines and rules concerning the performance review and remuneration of the Board of Directors/Governing Board, the Supervisory Board and the management?

yes <u>no</u> Description

The approval of the remuneration of the Board of Directors and the Supervisory Board is the responsibility of the General Meeting. The exerciser of the employer's rights decides on the remuneration of the management employees.

1.5.1.2 - Were the tasks and the level of responsibility of each member, the rate of achievement of the Company's objectives and its economic/financial position taken into consideration for establishing performance-based remuneration for the members of the management?

<u>yes</u> no

1.5.1.3 - Were the remuneration guidelines established by the Board of Directors/Governing Board or a committee consisting of Board of Directors/Governing Board members assessed by the Supervisory Board?

yes no

1.5.1.4 - Were the guidelines (and any major changes thereof) for the remuneration of Board of Directors/Governing Board and Supervisory Board members approved by the General Meeting?

yes no

1.5.2.1 - Does controlling the performance of and establishment of the remuneration for the executive management fall within the competence of the Board of Directors/Governing Board?

yes no



















1.5.2.2 - Were the terms for extraordinary benefits provided to management members (and any major changes thereto) approved by the General Meeting in a separate agenda item?

yes <u>no</u>

Description

The Remuneration Policy will be put to an indicative vote at the 2020 Ordinary General Meeting

1.5.3.1 - Did the General Meeting approve the principles of the stock-based remuneration schemes?

yes <u>no</u>

Description

The Remuneration Policy will be put to an indicative vote at the 2020 Ordinary General Meeting

1.5.3.2 - Did shareholders receive detailed information before the General Meeting decided about the stock-based remuneration schemes (at least as specified in Section 1.5.3)?

yes <u>no</u>

Description

The Remuneration Policy will be put to an indicative vote at the 2020 Ordinary General Meeting

1.5.4 - Does the Company have a remuneration scheme in place which does not incentivize the staff to focus only on short-term maximisation of the share price?

<u>yes</u> no

1.5.5 - Does Supervisory Board members receive a fixed-amount remuneration which does not include any elements linked to share price?

<u>yes</u> no

1.5.6 - Did the Company prepare a report ('Remuneration Statement') for the owners about the remuneration principles relating to and containing the actual remuneration of Board of Directors/Governing Board, Supervisory Board and management members (with the content and the level of detail set out in industry regulations binding for the Company), and did the Company present it to the General Meeting? Did the Remuneration Statement present the remuneration of Board of Directors/Governing Board and Supervisory Board members, as well as the guidelines used to assess their activities and establish their remuneration? Did this information include the disclosure of the total remuneration for Board of Directors/Governing Board and Supervisory Board level, the details of all fixed and variable elements, any other remunerations as well as a presentation of the guidelines for the remuneration scheme and any major changes to those compared to the previous financial year?

yes <u>no</u> Description

The Remuneration Policy will be put to an indicative vote at the 2020 Ordinary General Meeting, accordingly, the remuneration statement with such content will be prepared from the subsequent year.





















1.6.1.1 - Do the Company's publication guidelines cover the procedures for electronic, online disclosure?

<u>yes</u> no

1.6.1.2 - Does the Company design its website by considering the aspects of disclosure and the information of investors?

<u>ves</u> no

1.6.2.1 - Does the Company have an internal publication policy in place which covers the processing the information listed in Section 1.6.2 of the Recommendations document?

yes no

1.6.2.2 - Do the internal regulations of the Company cover the methods for the assessment of events judged to be important for publication?

yes no

1.6.2.3 - Did the Board of Directors/Governing Board assess the efficiency of the publication processes?

yes no

1.6.2.4 - Did the Company publish the findings of the efficiency assessment of the publication process?

yes <u>no</u>

Description

It found the disclosure processes appropriate

- 1.6.3 Did the Company publish its annual company event calendar? yes no
- 1.6.4 Did the Company publish its strategy, business ethics and policies regarding other stakeholders?

<u>yes</u> no

1.6.5 - Did the Company publish the career information of Board of Directors / Governing Board, Supervisory Board and management members in its annual report or on the company website?

yes no

1.6.6 - Did the Company publish all relevant information about the internal organisation and the operation of the Board of Directors / Governing Board and the Supervisory





















Board, about the work of the management, the assessments of these and the changes in the current year?

yes no

1.6.7.1 - Did the Company publish its remuneration guidelines in line with the recommendations set out in Section 1.5?

yes <u>no</u>

Description

The Remuneration Policy will be put to an indicative vote at the 2020 Ordinary General Meeting.

1.6.7.2 - Did the Company publish its remuneration statement in line with the recommendations set out in Section 1.5?

<u>yes</u> no

1.6.8 - Did the Company publish its risk management guidelines and information about its system of internal controls, the main risks and the principles for their management?

<u>yes</u> no

1.6.9.1 - Did the Company publish its guidelines relating to the trading of its shares by insiders?

yes <u>no</u>

Description

The Company has ensured that the persons subject to the insider trading policy become familiar with the policy.

1.6.9.2 - Did the Company disclose the share of the Board of Directors / Governing Board, Supervisory Board and management members in the securities issued by the Company, as well as the extent of their interest under the equity-based incentive system in the annual report or in some other way?

yes no

1.6.10 - Did the Company publish the relationship of Board of Directors / Governing Board, Supervisory Board and management members may have with third parties which could affect the operation of the Company?

















2.1.1 - Does the Company's Articles of Association contain clear provisions regarding the responsibilities and competences of the General Meeting and the Board of Directors / Governing Board?

<u>yes</u> no

2.2.1 - Does the Board of Directors / Governing Board have a rules of procedure in place defining the organisational structure, the actions for arranging for and conducting the meetings, and the tasks regarding the adopted resolutions, as well as other issues related to the operation of the Board of Directors / Governing Board?

<u>yes</u> no

2.2.2 - Does the Company publish the procedure used for nominating Board of Directors / Governing Board members and the principles for determining their remuneration?

yes no

2.3.1 - Does the Supervisory Board provide a detailed description of its operation and duties, as well as the administrative procedures and processes followed by it, in its rules of procedure and work plan?

<u>yes</u> no

2.4.1.1 - Did the Board of Directors / Governing Board and the Supervisory Board hold meetings periodically at a predefined interval?

yes no

2.4.1.2 - Did the rules of procedure of the Board of Directors / Governing Board and the Supervisory Board provide rules for the conduct of meetings that cannot be planned in advance, and for decision-making using electronic telecommunications means?

<u>ves</u> no

2.4.2.1 - Did board members have access to the proposals to be presented at the meeting of the respective board at least five days prior to the meeting?

<u>yes</u> no

2.4.2.2 - Did the Company arrange the proper conduct of the meetings, the drawing up of the meeting minutes and management of the resolutions made by the Board of Directors / Governing Board and the Supervisory Board?

















2.4.3 - Do the rules of procedure provide for the regular or ad hoc participation of non-board members at respective board's meetings?

yes no

2.5.1 - Were the members of the Board of Directors / Governing Board and the Supervisory Board nominated and elected in a transparent process, and was the information about the candidates made public in due time before the General Meeting?

<u>yes</u> no

2.5.2 - Does the composition and size of the boards comply with the principles set out in Section 2.5.2 of the Recommendations?

<u>yes</u> no

2.5.3 - Did the Company ensure that the newly elected Board of Directors / Governing Board and Supervisory Board members became familiar with the structure and operation of the Company and their tasks were carried out as members of the respective boards?

yes no

2.6.1 - Did the Governing Board / Supervisory Board request (in the context of preparing the annual corporate governance report) its members considered to be independent to confirm their independence at regular intervals?

yes no

2.6.2 - Does the Company provide information about the tools which ensure that the Board of Directors / Governing Board assesses objectively the management's activities?

<u>yes</u> no

2.6.3 - Did the Company publish its guidelines concerning the independence of its Governing Board / Supervisory Board members and the applied independence criteria on its website?

yes <u>no</u> Description

The Company acts in accordance with the Civil Code.



















2.6.4 - Does the Supervisory Board of the Company have any members who has held any position in the Board of Directors or in the management of the Company in the previous five years, not including cases when they were involved to ensure employee participation?

yes no

2.7.1 - Did members of the Board of Directors / Governing Board inform the Board of Directors / Governing Board and (if applicable) the Supervisory Board (or the Audit Committee if a uniform governance system is in place) if they, or individuals they have business relations with, or their relatives have interest in any business transactions of the Company (or any subsidiaries thereof) which excludes their independence?

yes no

2.7.2 - Were transactions and assignments between members of boards/ members of the management/individuals closely associated with them and the Company/subsidiaries of the Company carried out in accordance with the Company's general business practice but applying more stringent transparency rules compared to general business practice, and were they approved?

yes no

2.7.3 - Did board members inform the Supervisory Board / Audit Committee (Nominating Committee) if they had received an appointment for board membership or management position of a company not belonging to the Company Group?

yes no

Description

There has been no such case, but its proper management is ensured.

2.7.4 - Did the Board of Directors / Governing Board develop guidelines for the flow of information and the management of insider information within the Company, and monitor compliance with them?

<u>yes</u> no

2.8.1 - Did the Company create an independent internal audit function that reports directly to the Audit Committee / Supervisory Board?

<u>yes</u> no

2.8.2 - Does Internal Audit have unrestricted access to all information necessary for carrying out audits?

yes no

















2.8.3 - Did shareholders receive information about the operation of the system of internal controls?

yes no

2.8.4 - Does the Company have a function ensuring compliance (compliance function)?

<u>yes</u> no

2.8.5.1 - Is the Board of Directors / Governing Board or a committee operated by it responsible for the supervision and management of the entire risk management of the Company?

yes no

2.8.5.2 - Did the relevant organisation of the Company and the General Meeting received information about the efficiency of the risk management procedures?

<u>yes</u> no

2.8.6 - With the involvement of the relevant areas, did the Board of Directors / Governing Board develop the basic principles of risk management taking into account the special idiosyncrasies of the industry and the Company?

<u>yes</u> no

2.8.7 - Did the Board of Directors / Governing Board define the principles for the system of internal controls to ensure the management and control of the risks affecting the Company's activities as well as the achievement of its performance and profit objectives?

yes no

2.8.8 - Did internal control systems functions report about the operation of internal control mechanisms and corporate governance functions to the competent board at least once a year?

yes no

2.9.2 - Did the Board of Directors / Governing Board invite the Company's auditor in an advisory capacity to the meetings on financial reports?

















### Section 3 - Proposals

1.1.3 - Does the Company's Articles of Association provide an opportunity for shareholders to exercise their voting rights also when they are not present in person?

yes no

1.2.4 - Did the Company determine the place and time of General Meetings initiated by shareholders by taking the initiating shareholders' proposal into account?

yes no

1.2.5 - Does the voting procedure used by the Company ensure a clear, unambiguous and fast determination of voting results, and in the case of electronic voting, also the validity and reliability of the results?

yes no

1.3.1.1 - Were the Board of Directors/Governing Board and the Supervisory Board represented at the General Meeting?

<u>yes</u> no

1.3.1.2 - In the event the Board of Directors/Governing Board and the Supervisory Board was absent, was it disclosed by the Chairman of the General Meeting before discussion of the agenda began?

<u>yes</u> no

1.3.2.1 - The Articles of Association of the Company did not preclude any individuals from receiving an invitation to the General Meetings of the Company at the initiative of the Chairman of the Board of Directors/Governing Board and being granted the right to express their opinion and to add comments there if that person's presence and expert opinion is presumed to be necessary or help provide information to the shareholders and help the General Meeting make decisions. (Answer Yes, if not)

<u>yes</u> no

1.3.2.2 - The Articles of Association of the Company did not preclude any individual from receiving an invitation to the General Meetings of the Company at the initiative of shareholders requesting to supplement the agenda items of the General Meeting and from being granted the right to express their opinion and to add comments there. (Answer Yes, if not)



















1.3.6 - Does the annual report of the Company prepared as specified in the Accounting Act contain a brief, easy-to-understand and illustrative summary for shareholders, including all material information related to the Company's annual operation?

yes nο

1.4.1 - In line with Section 1.4.1, did the Company pay dividend within 10 working days to those of its shareholders who had submitted all the necessary information and documents?

yes no Description

The Company paid the dividend within the deadline according to the resolution of the General Meeting.

1.6.11 - Did the Company publish its information in English as well, in line with the provisions of Section 1.6.11?

yes no

1.6.12 - Did the Company inform its investors about its operation, financial situation and assets on a regular basis, but at least quarterly?

yes no Description

The Company has prepared semi-annual and annual financial reports.

2.9.1 - Does the Company have in place internal procedures regarding the use of external advisors and outsourced activities?

no yes















